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# 2024

## Equal Employment Opportunity Commission Workforce Demographic Data (EEO-1)

11/30/2024 - 12/31/2024





Some of our stakeholders have expressed an interest in the EEO-1 data we submit to the U.S. government. The following EEO-1 report, prepared in accordance with U.S. government guidelines, represents a snapshot of our U.S. workforce, categorized by race/ethnicity, sex, and job category. We encourage readers to review our [Sustainability Disclosure & GRI Index](#) for more insight into our workforce.

## U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)

Job Categories	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/ Senior Level Officials and Managers	0	0	43	5	1	0	0	1	16	0	1	0	0	1	68
First/Mid-Level Officials and Managers	3	2	384	51	8	0	5	9	83	14	3	0	1	4	567
Professionals	2	3	338	36	17	0	2	10	141	15	11	0	0	6	582
Technicians	0	1	82	13	7	0	0	2	19	11	0	0	0	0	137
Sales Workers	0	0	25	0	0	0	1	0	6	0	0	0	0	0	33
Administrative Support Workers	0	1	7	2	0	0	0	2	50	10	1	0	1	2	76
Craft Workers	14	0	529	133	2	0	5	10	11	9	0	0	0	1	719
Operatives	13	2	437	258	4	1	9	9	28	37	0	0	1	1	802
Laborers and Helpers	0	0	36	35	1	0	3	1	5	3	0	0	0	0	84
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Current 2024 Reporting Year Total	32	9	1881	533	40	2	25	54	359	99	16	0	3	15	3068
Prior 2023 Reporting Year Total	32	9	1916	499	39	1	20	43	360	100	13	0	4	13	3049